



Croydon Relief in Need Grant Fund Policy 2025

1. Purpose

- 1.1 The purpose of this policy is to set out the principles, criteria and processes that govern how Croydon Almshouses' Croydon Relief in Need Grant Fund (CRiN) allocates its annual grant fund which is currently £212k for 2025, with the aim of awarding (£106k in each grant round).
- 1. 2 A grant is defined as a financial award CRIN makes from its funds to support charitable activities, usually to registered charities or charitable community groups, but sometimes to other bodies or to individuals through a third-party charitable organisation.

2. Introduction

- 2.1 CRiN is a grant fund administered by Croydon Almshouses CIO (CA) (registered charity 1209872) and the remit for the distribution of funds is that beneficiaries must be resident in Croydon and experiencing some form of hardship.
- 2.2 CA employs a staff team led by the Chief Executive Officer who has delegated responsibility for day-to-day activities. The staff team includes a Community Development Lead (CDL) to administer the grant fund and advise trustees.
- 2.2 The trustees of CA ensure proper governance of CRiN's grantmaking by:
 - 2.2.1 All grant award decisions being made by trustees
 - 2.2.2 Through published grantmaking criteria which set out the activities the trustees wish to support in furtherance of CRiN's Theory of Change (ToC) outcomes (see appendix 1).

3. Grantmaking principles

- 3.1 The principles which underpin the trustee's governance of CRiN's grantmaking consider the scale and range of its grants and strike a balance between oversight of decision-making, a responsive approach with applicants and an understanding of the needs of people in Croydon.
- 3.2 The principles are as follows:
 - 3.2.1 The Board has ultimate collective responsibility for all grantmaking decisions in line with CRiN's purposes.
 - 3.2.2 The Board assigns the consideration and decisions of applications to the Supporting People & Communities Committee, who in turn will inform the Board of their decisions.
 - 3.2.3 Trustees reserve the right to apply conditions to any grant.
 - 3.2.4 Trustees reserve the right not to approve an application at their discretion.

4. Grant Fund criteria

- 4.1 The criteria for making an application to CRiN are:
 - 4.1.1 Beneficiaries must be resident in Croydon, however, the trustees accept that funding may benefit a minority of people from out of Croydon.
 - 4.1.2 Beneficiaries must be in need by reason of poverty or hardship, age, disability or another disadvantage, however, the trustees accept that funding may also benefit a minority of people who are not in need.
 - 4.1.3 Beneficiaries, who are organisations, agree to publicise the grant received from CRiN on their website and any other materials related to the grant and that CRiN will be entitled to share information about the award as they see fit.

- 4.1.4 The CRiN grant must align to at least one of the CA's ToC outcomes: -
 - Increased Wellbeing
 - Reduced Loneliness
 - Increased ability for people to manage their own lives
- 4.1.5 Grant requests which the trustees are keen to support, in the spirit of the CRiN's collective benefactors are:
 - Older people (60 year and older) who are experiencing hardship
 - People living in the more deprived areas of the borough.
- 4.1.6 Grant requests which the trustees will not normally support are:
 - Arts or education unless they support individuals in hardship
 - Activities which solely support animal welfare
 - Contributions to general appeals or circulars
 - Public bodies to carry out their statutory obligations
 - Activities which have already taken place
 - Grant-making by other organisations
 - Non-charitable limited companies or limited partnerships.
- 4.1.7 As a registered charity, CRiN can only make grants to support activities which are charitable in law, however, organisations do not have to be registered charities to apply. Trustees are mindful of:
 - the importance of small, grassroots community groups.
 - the regulation and focus of Community Interest Companies (CICs) and other non-charity social enterprises but will not support the costs on continuing services which should be financed by the sale of good and services in line with the governance model.
 - organisations who are classed as exempt charities.
- 4.1.8 There is no minimum grant award. The upper limit is £30k but applicants should be mindful of the CRiN Grant Fund's annual budget.
- 4.1.9 CRiN grant funding can be spread over a maximum of three years.
- 4.1.10 Applications are accepted from individuals, if submitted via an email from a third-party charitable organisation. There is no minimum award and the maximum is £1000.

5. Application Process

- 5.1 Grant applications for support must be made using CRiN's Grant Fund application form which can be found on www.croydonalmshouses.org.uk.
 - 5.1.2 Small Grant Application (Under 5k) Organisations with an income of up to £125,000 in the previous financial year can apply.
 - 5.1.3 Large Grant Application (Over 5k) All eligible organisations can apply and there is no minimum or maximum income threshold.
- 5.2 Grant applications will only be considered if they have been discussed with the CDL prior to submission.
- 5.3 If an application is successful CRiN will not normally award less money than is applied for.

- 5.4 CRiN may part or match fund where other funds have already been secured, or provisionally agree funding for a period of time if other funds are being pursued and are secured in due course.
- 5.5 CRiN will generally consider applications from the same organisation, for either the same or a different purpose, one year after the end of the most recent funding.
- 5.6 Organisations who are considering re-applying to CRiN (in line with 5.5) must ensure that all End of Grant evaluation requirements have been met, as if not this could disqualify them from applying.
- 5.7 Trustees aim for the CRIN grantmaking processes to be transparent and to address the needs of Croydon residents who are experiencing hardship. To this end, all applications go through a three-stage process as follows:
 - 1. Support by the CDL to ensure the application meets all the criteria. This stage may include visits from the CDL and/or a trustee(s);
 - 2. The CDL will assess each funding application in line with the CRiN Scoring Sheet. The scores will only be used to inform the process and will not determine who is funded (see appendix 2);
 - 3. The Supporting People & Communities Committee will decide which applications they wish to grant funds to.
- 5.8 In addition to responding to external grant applications, the trustees may at their discretion invite or commission proposals or provide funding in collaboration with others or by combining fund contributions, where doing so would meet the CA's strategic objectives.
- 5.9 Due to the volume of applications the CDL cannot guarantee individual feedback to unsuccessful applicants, however, will aim to advise if the trustees will consider an application for the same or similar purpose at a future date.

6. Variations to this policy

6.1 The Board of Trustees may vary the terms of this policy at their discretion.

| Approved by the Board | February 2025 |
|-----------------------|---------------|
| Review Date | February 2026 |



Theory of Change – measuring the impact of our interventions

Problem:

The impact of poverty deprives too many people in Croydon of their dignity and independence

Vision:

Thriving communities where everyone can live with dignity and independence

Purpose:

To make the best use of our resources and agility to reduce the impact of poverty on people in Croydon

Values:

Excellence Compassion Openness Integrity
Inclusion
Sustainability

Impact

Inputs

Staff and Board with skills and knowledge to focus on outcomes

Elis David Almshouses ('EDA') and property portfolio

Financial resources

Existing relationships with wide range of partners

Rich heritage rooted in local community

Consistent and longstanding reputation

Solid evidence base on the needs in Croydon

Provide and maintain

Create and achieve Wellbeing Plans (WP) in partnership with residents

excellent quality almshouses

Activities

Facilitate use of EDA for residents and wider community

Enable independence interventions

Support applications, and decide on awards, to the CRiN Grant Fund

Deliver Croydon Cares, underpinned by WPs and micro-enterprise model

Collaborate and coordinate with partners

Wellbeing Plans: number of; % of residents with a plan; % reviewed

Outputs

Almshouse residents' satisfaction levels

Number of Almshouse residents and Croydon residents attending activities and events at FDA

Number of external groups delivering activities and events in FDA

% of grant funding allocated to CA's impact outcomes

Number of productive partnerships

Number of pieces of Impact evidence produced and shared

Placeholder for campaign outputs

Beneficiaries

Increased wellbeing

Reduced loneliness

Increased ability to manage own lives

Outcomes

Partners

CA increasingly regarded as a partner that has impact

A Croydon where more people can live with dignity and independence

Accountability line



Croydon Relief in Need Grant Fund Scoring Sheet



| Organisation | Committee Date |
|---------------|-------------------|
| Assessor Name | |

| Has the application passed the eligibility criteria? | |
|---|-----|
| The organisation has discussed this application with the Community Development Lead | Yes |
| prior to submission. | |

| Question | | |
|---|--|--|
| | | |
| Do you feel the project has demonstrated that it addresses a need in Croydon? | | |
| Has the organisation demonstrated which of Croydon Almshouses' Theory of Change outcomes (Increased Wellbeing; Reduced Loneliness; Increased Ability to Manage Their Own Lives) the project's outputs/outcomes contribute to and how? | | |
| , | | |
| Is the budget realistic and does it represent value for money? | | |
| Total Score | | |
| | | |
| Comments | | |

Scoring Guidance

| Definition | Score | Further info |
|---------------|-------|--|
| Insufficient | 0 | The answer is incomplete or insufficient in detail to make a complete assessment. |
| Below Average | 1 | Attempts to answer the question, but not in enough detail or lacks key information. |
| Good | 2 | Generally, answers the question well and provides detail and evidence but perhaps lacking in some areas. |
| Very Good | 3 | Answers the question excellently, no information is missing and provides relevant supporting evidence. |